

Certificate of Corporate Membership

This is to certify that

Docklands Ltd

is an approved Corporate Member of the
Recruitment & Employment Confederation
having satisfied REC membership criteria and
committed to its Code of Professional Practice

Handwritten signature of Neil Smith in black ink.

Neil Smith, FIRP
Chairman

Handwritten signature of Kevin Green in black ink.

Kevin Green, FIRP
Chief Executive Officer

Expiry Date 31st December 2014

Membership No 00068622