

**HEALTH AND SAFETY**  
**STATEMENT**

**Docklands**

**33, Clarendon Dock**  
**Laganside**  
**Belfast**  
**BT1 3BG**

**Issue: January 2006**

**Next Review Date: January 2007**

**DOCKLANDS HEALTH AND SAFETY POLICY**  
**STATEMENT**

## *Foreword*

Docklands, is required under the legislation of The Health and Safety at Work Act (NI) 1978 to prepare a written statement of safety and communicate this to our workforce. It is the main objective of this document to provide written evaluation to show how the company complies with existing Health and Safety legislation.

It is the company aim to reduce all levels of workplace accidents so as to enhance the Employees confidence in working practices. The success in the implementation of this statement depends upon the co-operation of Management and Employees alike who must be familiar with and observe its contents.

The company is confident that such co-operation will be forthcoming and a copy of this statement will be displayed and is readily available from the office administration team.

# **COMPANY HEALTH AND SAFETY** **POLICY STATEMENT**

## General Statement of Intent

**“Docklands aim as a company to organise a system of work that is safe, protect the health of all involved, and to take due care for the protection of others likely to be effected by our activities. Docklands will also conduct their work activities in a way that will achieve the highest possible standard of health and safety for their employees, visitors and members of the public that is required by law. By signing this policy, we the Managing Directors accept overall responsibility for Health and Safety within the Company and we commit to ensuring adequate resources for instruction, information and compliance within the bounds of Health and Safety legislation”**

Docklands regards the successful management of health and safety as equal in importance to the management of all other aspects of the business, and that includes the welfare of its employees by ensuring that all equipment, machinery, and facilities are kept in good safe working order.

The co-operation of all employees is vital for the promotion of health and safety throughout this Chartered Accountant and Management Consultancy business and it is their duty to act responsibly, and to do everything to prevent injury to themselves, fellow workers and any person who may have occasion to visit the office. Docklands have expectations and set high standards that will involve management and workforce in regular safety inspections, attending health and safety training, and raising and resolving relevant health and safety issues not already covered by adequate arrangements.

Docklands intends to comply with “The Health and Safety at Work (Northern Ireland) Order 1978” and accept its legal duties and responsibilities in this and all other legal statutory requirements and Codes of Practice, including compliance with, The Management of Health and Safety at Work Regulations (NI) 2000, and any other relevant legislation required in our business and abide by their Approved Codes of Practise. In particular we will:

- *Provide and maintain safe working conditions*
- *Carry out risk assessments to ensure employees safety and health*
- *Provide training, instruction and supervision in health and safety*
- *Display a copy of a valid Certificate of Employer’s Liability Insurance*
- *Provide and maintain safe work equipment in compliance with regulations*
- *Provide adequate welfare facilities in compliance with The Workplace (Health Safety and Welfare) Regulations NI1993*
- *Provide the duty of Management to see that everything reasonably practicable is done to prevent personal injury in providing and maintaining a safe and healthy place of work,*

- *We shall have the commitment to monitor health and safety continuously*
- *All aspects of this statement will be reviewed to ensure it remains effective in the light of changing circumstances and legislation.*

**Each employee has a duty to co-operate by:**

- *Using any protective equipment provided*
- *Adhering to the Company Rules*
- *Reporting incidents or hazards which could possibly lead to injury or damage*
- *Attending all safety courses we may ask employees to attend.*
- *To do everything within their power to act responsibly at work, and do everything they can to prevent due injury to themselves, fellow workers and visitors to the premises*

Signed by – Managing Directors/Docklands

Name \_\_\_\_\_

Date \_\_\_\_\_

**Mr Stephen Moore**

**Dec 2005**

Name \_\_\_\_\_

Date \_\_\_\_\_

**Mr E Callaghan**

**Dec 2005**

This Policy statement will be reviewed and dated annually.